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| **NOMINATION DETAILS** |
| This nomination is for an LGBTQ+ individual within your organisation who is highly visible as an LGBTQ+ role model and has made an outstanding contribution raising awareness, advocating for, and promoting LGBTQ+ inclusive service delivery within the organisation.Their contributions should include both internal and external work, sending strong messages to potential employees, servicer users, customers, clients, stakeholders, LGBTQ+ people who engage with your organisation, and the general LGBTQ+ public. We often hear “you can’t be what you can’t see.” Year after year, data shows that LGBTQ+ role models have a significant on inclusive service delivery. Having visible role models is even more important for people where they have multiple intersecting under-represented facets of their identities, for example we see LGBTQ+ women in particular value having role models, but they are not seeing them. This is also true for other under-represented LGBTQ+ populations. |

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| **SUBMITTING THIS NOMINATION** |
| This application can becompleted and submitted between Monday, 12 January 2026 – Monday, 2 February 2026.**Soft copies** are to be sent via large file transfer systems to: **hwei@acon.org.au*** Note: Pride in Health + Wellbeing will not accept attachments sent via email.
* We will contact you should we have any difficulty accessing or downloading your files.

**Hard copies and USBs** are also acceptable and can be sent to: *Pride in Health + Wellbeing, 414 Elizabeth Street, Surry Hills NSW 2010***IMPORTANT:** *Pride in Health + Wellbeing will not accept submissions that do not use this document in its original format.* * Portions of this document have been locked for security purposes.
* Any HWEI submissions made on altered documents, or in another format will not be marked.

Please select: [ ]  ***We accept these terms and conditions; and understand that changing this document or submitting in another format will result in our submission not being assessed.*** |

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| **NOMINEE DETAILS** |
| **Name of person being nominated:** | Click or tap here to enter text. |
| **Pronouns of person being nominated:** | Click or tap here to enter text. |
| **Employer/Organisation Name:** | Click or tap here to enter text. |
| **Position title:** | Click or tap here to enter text. |
| **Contact email for nominee:** | Click or tap here to enter text. |

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| **NOMINATOR CONTACT DETAILS** |
| **Contact Person for nomination:** | ***Name:***Click or tap here to enter text.***Email:***Click or tap here to enter text.***Phone number:***Click or tap here to enter text. |

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| **DISCLOSURE** |
| **Please verify that the person you are nominating knows of the nomination and is happy for you to proceed:** [ ] *Yes* [ ]  *No***Please verify that the person you are nominating is happy to be publicly acknowledged as a finalist (even if they do not win the award):** [ ] *Yes* [ ]  *No* |

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| **NOMINEE PHOTO:** **Please include a high-resolutionphoto of your nominee. You may attach this or provide it below.** |
| ***Please select*:** [ ]  A photo for this nominee has been included. | *File name:* Click or tap here to enter text. |

**Internal Advocacy**

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| **INTERNAL ADVOCACY: For this section, please provide evidence of how your nominee has achieved each of the criteria below within the assessed year.** |
| 1. **As a visible LGBTQ+ role model, our nominee has contributed to a culture of inclusion within our organisation.**

This may includebut is not limited to:* speaking at internal events as a visible LGBTQ+ role model
* posting regularly on internal social media channels
* advocating for LGBTQ+ inclusion training
* volunteering at new employee inductions
* advocating on behalf of fellow LGBTQ+ employees, service users or underrepresented groups within the community
* other general advocacy and support for LGBTQ+ people/services users
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text.*File 3:* Click or tap here to enter text.*File 4:* Click or tap here to enter text. |

**External Advocacy**

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| **EXTERNAL ADVOCACY: For this section, please provide evidence of how your nominee has achieved each of the criteria below within the assessed year.** |
| 1. **As a visible LGBTQ+ role model, our nominee has represented our organisation by contributing to LGBTQ+ workplace inclusion externally.**

This may include but is not limited to:* speaking at external LGBTQ+ related inclusion related events as a visible LGBTQ+ role model
* voicing advocacy and support for social inclusion issues impacting the LGBTQ+ community
* advocating on behalf of under-represented groups within the LGBTQ+ community
* participating in community-based events
* communicating advocacy and support for LGBTQ+ inclusive service delivery in the media
* other general advocacy and support for LGBTQ+ people/services users
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| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text.*File 3:* Click or tap here to enter text.*File 4:* Click or tap here to enter text. |

**References**

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| **REFERENCES SUPPORTING NOMINATION: Written references are required. Please provide as many of the following references as you can in support of your nomination. PLEASE DO NOT PROVIDE CONTACT PHONE NUMBERS/EMAILS IF REFERENCE CONTENT HAS NOT BEEN INCLUDED.** |
| 1. **Please provide one CEO (or equivalent) reference in support of this nomination.**
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| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |
| 1. **Please provide one reference from the Senior Leadership Team in support of this nomination.**
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| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |
| 1. **Please provide one reference from another employee in support of this nomination.**

Please note: Ideally, this employee should identify as LGBTQ+ or be an ally who is part of your LGBTQ+ Working Group (if you have one), to represent the impact of this nomination from within community. However, Pride in Health + Wellbeing understands that this may not be possible and may be dependent on other factors, including but not limited to organisation size and resources.  |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |

**Additional Work**

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| **ADDITIONAL WORK: Please identify any additional information, not covered previously that you would like to include in support of this nomination.** |
| **a)** | **Enter Title**  | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |
| **b)** | **Enter Title**  | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |
| **c)** | **Enter Title**  | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |
| **d)** | **Enter Title**  | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |

 **Winner Statement**

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| **WINNER STATEMENT: Should this nominee become the recipient of this award, this statement will be read at the Australian Pride in Health + Wellbeing Awards.** |
| 1. **In one short paragraph, please articulate why this nominee is deserving or recognition within this category. This many include a summary of their most impactful contributions to LGBTQ+ service delivery.**
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| Answer: Click or tap here to enter text. |